CITY OF MINNEAPOLIS

and

Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Tort Liability Claims Coordinator, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Tort Liability Claims Coordinator has been assigned to Civil Service Grade Level 8 with 383 points in the Investigative, Monitoring and Related Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

- 1. The position of Tort Liability Claims Coordinator, grade 8, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
- 2. The following salary schedule has been negotiated for Tort Liability Claims Coordinator, grade 8 with 383 total points, effective February 3, 2009 & at the beginning of the payroll period that includes July 1, 2009:

February 3 2009

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Tort Liability Claims							
Coordinator	45,963	48,485	51,004	53,675	56,528	60,070	63,612

Beginning of the payroll period that includes July 1, 2009

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Tort Liability							
Claims							
Coordinator	47,021	49,600	52,177	54,909	57,828	61,452	65,075

3. This letter represents the full and complete agreement in regard to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:	For the Union:			
By: shott At l	By: Perfectile			
Timothy Giles, Director, Employee Services	Peter O'Toole, President, MPEA			
Dated: 2/17/05	Dated: 2/13/09			

cc: Ellen Velasco Thompson, Finance Dept Roberta Hawkins, HRG HRIS (CPE 29) Crystal DeJarlais Lisa Brown, Central Payroll Mike Hebner, Classifications